



## Industry 4.0 Maturity Models to Support Smart Manufacturing Transformation: A Systematic Literature Review

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### Abstract

*With increasing pressure to revitalize manufacturing industries with Smart Manufacturing capability within the Industry 4.0 (I4.0) context, companies have uneven readiness reflecting their gaps and barriers for transforming to the I4.0 state. Understanding factors and measuring a company's maturity in addressing the I4.0 transformation is crucial to diagnose the company's current condition and provide corresponding prescriptive action plan effectively. Despite the positive trend of maturity models for the industries, companies still face challenges with low I4.0 adoption rate. Designing a corresponding diagnostic framework into an intelligent maturity model will ultimately lead the company's pathways toward the desired capabilities. In response, we systematically review and select the state-of-the-art research through a Systematic Literature Review (SLR) conduct to scrutinize the main characteristics of I4.0 Maturity Models. Subsequently, 35 exceptional articles published between 1980-2020 were selected for in-depth analysis of their structure, dimensions, and analytical features. Our analysis revealed the descriptive method have been widely used in many maturity models while few more-advanced prescriptive models design adopt fuzzy rule-base analytical hierarchy, knowledge based, Monte-Carlo methods, and even expert-system approaches. Furthermore, people, culture, organization, resources, information system, business processes, and smart technology, products and services have been treated as the popular evaluation dimensions which will define the state of an industry's maturity level.*

**Keywords:** maturity model; intelligent systems; smart manufacturing; industry 4.0

### 1. Introduction

The unprecedented growth in information and communication technology (ICT) has successfully reshaped the way people produce and use products and services over the past two decades. The manufacturing industry has leveraged this momentum to pursue solutions in addressing business challenges such as increasingly customized demands, quality, and reduced time-to-market [1], by increasing their capacity to be more "intelligent" manufacturing factories have deployed sensors, controllers, and intelligent logics in machinery through Industrial Internet of Things (IIoT) devices that allow equipment to self-sense and self-act. The devices communicate between [2] and enable real-time data acquisition to support rapid and accurate decision-making. These building blocks formed a cyber-physical production system (CPPS) that integrate the whole manufacturing value chain processes in a Smart Manufacturing (SM) system. To achieve SM capabilities, manufacturing companies have attempted to revive their operation covering broad range of applications from product design to supply chain

management [3]. [4]. Despite myriad barriers and challenges, the attempts have subsequently triggered many digital transformation initiatives pursuing the I4.0 adoption benefits. The activity often involved experts to assist a firm on setting up I4.0 strategy and direction [5].

Introduced in Germany during the Hannover Messe Trade Fair in 2011, the Industry 4.0 agenda had grabbed substantial attention from industry, academia, and government practitioners. It presented a high-tech transformative strategy towards fully integrated, optimized, and digitized manufacturing systems [6]. The strategy later portrayed as I4.0 characteristics pillars include: additive manufacturing augmented reality, simulation, autonomous robots, industrial IoT, Big Data analytics, Cloud computing, cyber security, horizontal and vertical integration, and other enabling technologies [7]. The realization of I4.0 requires capacity building towards SM design principles which include: interoperability, information transparency, decentralization, real-time capability, technical assistance and service orientation with human-machine interaction, and modularity.

Commenced by the US Smart Manufacturing Leadership Coalition (SMLC), the SM term has gained global popularity in recent years [8], defined as a set of manufacturing practices that leverage the networked data and ICT capability to oversee manufacturing operations [9]. SM has been perceived as the next-generation manufacturing practice that adopted advanced sensing, control, modeling, and platform technologies aligned with I4.0 envision. However, companies face challenges in adopting current manufacturing systems [10], namely the ability for self-configuration, self-optimization, early awareness, decision making, and predictive maintenance. The emerging pressure to gain these intelligent capabilities in the manufacturing sector has urged the industry to formulate a suitable maturity model to help assess the state and progress towards SM roadmap realization.

Maturity models (MM) refer to stage-of-growth of a company assuming that predictable pattern conceptualized in terms of stages exists in the organization's growth. It represents synthesis of theories on how organizational capabilities progress as described at a stage-by-stage level along with an anticipated, desired, or logical maturation path. The stages are characterized as sequential, occur as a hierarchical progression, and evolve a broad range of organizational activities [11],[12]. MMs have common characteristics depicted in a generic structure that consists of: design structure maturity models, which contains dimensions of the object measure and stage-wise levels that indicate progressing step of the maturity, and measurement instrument part using hierarchical relationships between components [13]. The figure depicted a basic generic structure that is commonly applied in existing MMs. However, to the best of our knowledge, the existing model lacks advanced features in decision-making characteristics and processes, such as in the contexts of analytics. Furthermore, many of MM models are tailored to a unique organization. In recent developments, the industry is looking for a universal model representing complex characteristics, including aggregation, benchmarking, and knowledge management features.

Adopting the business analytics point of view, MM main capabilities can be distinguished into the following main features: (1) descriptive, comparative, and diagnostic, (2) predictive, and (3) prescriptive levels of analytics [14]. The principles fall with the business analytics knowledge area, which formed an intelligent instrument. Note that business analytics refers to the broad utilization of data acquired through various data sources, statistical and quantitative analysis, explanatory and predictive modes, and fact-based management to make actionable decisions [15]. It extracts the required data and transforms it into actionable business insights to support the decision-making process. As it employed in various business

processes, business analytics produce outcomes which levelled its maturity according to its features, namely: (1) descriptive analytics extracts and present historical data to obtain hindsight such as in the enterprise data management and operational reports which commonly employs static and interactive dashboard or reports techniques (2) diagnostic analytics, as an extension of the descriptive analytics [15], it develops insights that involves extraction and consolidation of all system and data, visualization and modelling to assist the root-cause analysis (3) predictive analytics of foresight creates prospective analysis based on pattern of input, output and their relationship through scenario simulation and predictive modeling or optimization, and (4) prescriptive analytics examines data or content to answer the question "What should be done?" or "What can we do to make it happen?", and is characterized by techniques such as graph analysis, simulation, complex event processing, neural networks, recommendation engines, heuristics, and machine learning for the automated decision making [16].

Industry practitioners and academia have developed various I4.0 maturity models (MM) as an instrument to diagnose a manufacturer's capability in various aspects. The assessment commonly produces a score that represents a maturity level based on a product of weighted average multiple dimensions sub-scores. While the engagement could ensure accuracy, objectivity and promoted business opportunities for the industry eco-systems, it requires inevitable costs and significant effort from company resources that may push back the adoption. Furthermore, spanning across various I4.0 MMs, a suitable model must be chosen from pool of academic literature or industry practitioners. Unfortunately, not all of them provide their specification details publicly open. Primarily due to commercial reasons, these models can provide assessment in high level as a tool to lead to the consultancy services. On the other side, the models from academic research also available, but unfortunately have lacked on practical relevance.

To bridge the gap, the government in several countries that sponsored the I4.0 at an industry-wide level have developed readiness index models such as SIRI in Singapore or INDI4.0 in Indonesia. Even though their purpose does not assess the maturity respectively, the readiness assessment provides a comprehensive measure to evaluate the company's I4.0 readiness level based on several dimensions or pillars, including element variables that can be assessed with relevant questionnaires. Policymaker utilized the aggregated industry level result to evaluate nation-wide progress, assist the diagnostic effort to understand main issues and adjust the corresponding regulation to accelerate the I4.0 adoption. Despite I4.0 implementation complexity faced by the industry, government has launched relentless effort to significantly increase

overall GDP through various I4.0 adoption initiatives, particularly addressing the manufacturing sectors.

Despite many existing models are available, organization finds the difficulty to design a suitable model with ability to provide recommended actions to support the I4.0 transformation program. Therefore, we discover the need to develop an alternative method to assist the industry in assessing their maturity, in understanding the root cause of I4.0 implementation problems, and in formulating a better policy in a more systematic and intelligent manner. To do so, this research explores relevant articles focused on I4.0 maturity models in manufacturing sectors through a systematic literature review (SLR).

The paper is organized as follows: Section 1 elaborates the information background on I4.0 maturity models development, smart manufacturing, intelligent features classification. Section 2 outlines the SLR method and subsequently, Section 3 discusses the results and analysis. Lastly, Section 4 summarizes this study's main findings and clarifies its theoretical and practical contributions in the I4.0 adoption and related research areas. Through these steps, this study aims to determine the advanced features and dimensions as building blocks to design an "intelligent" or "smart" model that leveraged the feature of I4.0 principles itself.

## 2. Research Methods

Adopted from Systematic Review and Meta-Analyses PRISMA 2009 framework, the SLR exploration identified search criteria and rules defined in publication databases. The SLR method identifies, assesses, and interprets processes to research articles to answer a particular research question [17].

In this study, we explore possible answers to the underlying question: "what are the main factors that determine the I4.0 adoption maturity for manufacturing firms?" that lead to the initial research topic of designing an intelligent system instead of traditional maturity models adaptation. Furthermore, a follow up research question is also defined as follows "In the context of adopting smart manufacturing I4.0, what are the characteristics that determine an intelligent maturity model?"

This review approach is propositioned with the preliminary research topic "intelligent maturity model development for smart manufacturing adoption toward industry 4.0". The related keywords and their combination consist of "maturity model," "intelligent maturity," "industry 4.0," "fourth industrial revolution," "manufacturing," and "smart manufacturing," were used as the search terms input to the database query to target the literature's title, abstract, and keywords metadata. Table 1 describes the literature records with relevant bibliographies from

references used in the selected papers relevant to the topic once retrieved from each database. During the process, all duplicated papers were removed throughout the screening stage using Mendeley software prior to conducting further in-depth analyses.

Table[1] 1. Literature Identification using Online Databases

| No  | Criteria                           | Values                                                                                                                                                                                                            | Rationale                                                                                                                                                                                                                                                                                                                                     |
|-----|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Database sources                   | Scopus and ScienceDirect                                                                                                                                                                                          | Well recognized sources for academic articles index from various journals                                                                                                                                                                                                                                                                     |
| 2a. | Search terms 1                     | Relevant bibliographies from selected journals<br>Secondary sources<br>"Maturity Model" OR "Intelligent Maturity"<br>"Manufacturing" OR "Smart Manufacturing"<br>"Industry 4.0" OR "Fourth industrial revolution" | Relevant content with the topic which was not retrieved from the database searches<br>Seek for industry/technology news<br>Logical queries from the database source based on "AND" logical keywords' rule and metadata fields to find relevant articles for the Maturity Models topic for Smart Manufacturing within the Industry 4.0 context |
| 2b. | Search terms 2                     | ("Maturity Model" OR "Intelligent Maturity")                                                                                                                                                                      | Logical queries based on keywords' rule and metadata relevant to Maturity Model                                                                                                                                                                                                                                                               |
| 3   | Limits applied                     | Published from the year 2010 until 2020 (10 years) and English language                                                                                                                                           | Significant development of MM and Industry 4.0 context, other older concept/theories/applications to be searched as applicable                                                                                                                                                                                                                |
| 4   | Screening process                  | Scanning [Article title], [Abstract], [Keywords] for relevance                                                                                                                                                    | The metadata fields contain essential keywords to reduce unwanted articles, e.g., compared to search 'Full text.'                                                                                                                                                                                                                             |
| 5   | Inclusion/Exclusion Criteria (IEC) | Refer IEC table                                                                                                                                                                                                   | Systematic rule to filter article's relevance                                                                                                                                                                                                                                                                                                 |

The screening for eligibility stages review produces literature to be included in the qualitative synthesis. It begins by assessing key metadata such as titles, abstracts, keywords, and database categories, including only papers written in English with full-text availability. The following review is continued with applying effective reading to identify the relevance of each paper with the research topic and research questions for exclusion or inclusion through several criteria as illustrated in Table 2.

Based on the reviews, the activities sequence and their correspondent's number of papers results are outlined in Figure 1. It shows the process diagram for selecting papers after performing effective reading, validation with the research questions to explore what research

activities have been done, the insights, and recommended further research through synthesis and finding the linkage to the research objectives. Each process corresponds to PRISMA's selection task group i.e., identification, screening, determine eligibility, and decision to include papers in state-of-the-art synthesis that resulting 35 articles for this study.

Table 2. Inclusion and exclusion criteria (IEC)

| Inclusion | Activity                                                              | Rationale                                                                                                                                                                                                                                                        |
|-----------|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Exclude   | Review article list                                                   | Duplication removed and excluded articles are written not in the English language and unretrievable full-text articles (e.g., accessibility)                                                                                                                     |
| Exclude   | Review article list                                                   | Exclude non-primary academic sources (e.g., editorial, conference reviews/contents, and institutional releases) since articles related to research mainly covered in journals, reviews, and proceedings                                                          |
| Exclude   | Review title, keyword, and abstract for each article                  | Exclude articles that the context of the I4.0 or fourth industrial revolution is not related explicitly to maturity models, smart manufacturing area (NR1)                                                                                                       |
| Exclude   | Review title, keyword, and abstract for each article                  | Exclude articles that do not focus on the review, survey, discussion, problem-solving, case study, and another type of research of I4.0, maturity model, and smart manufacturing (e.g., use these objects only as an example, cited, keywords, references) (NR2) |
| Include   | Review full text for each article                                     | Include articles that contain maturity models, Industry 4.0, smart manufacturing as objects reviewed, surveyed, or discussed, used as support the description, challenges, issues of the research                                                                |
| Include   | Ensure full access to the paper and review full text for each article | The research is dedicated to maturity models, system, or frameworks model development as the core subject of the description, methodology, problem, discussion, and references in the context of developing smart manufacturing under I4.0 context.              |

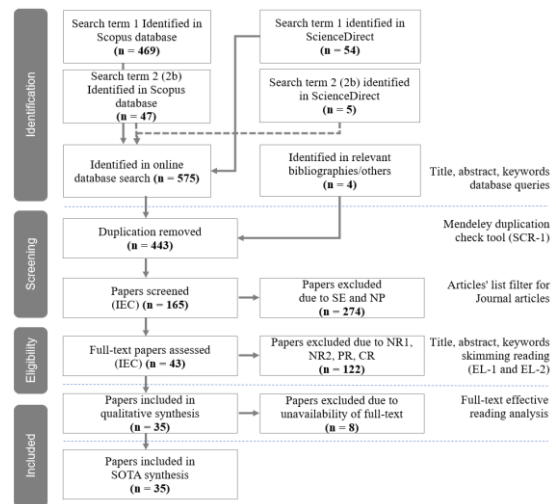


Figure 1. The conduct of systematic literature review framework.

### 3. Results and Discussions

#### 3.1 Phase 1: Trend and Identification

The search of the “maturity model” keyword to the Scopus publication database query tool from 1980 until 2020 shows a positive trend (see Figure 2). This trend indicates that the topic has still been studied and published every year until recently. The query report has shown the publications within Computer Science is the majority (34.4%) followed by Engineering (19.2%), Business Management (12.3%), Decision Science (7.4%), and Social Science (7.1%) as the top-five academic disciplines.

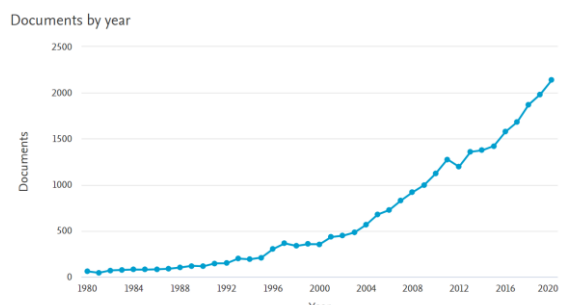


Figure 2. Maturity models publication trends

The identification phase applies the search of a set of “term 1” and “term 2”, applying period limits of ten years publications across Scopus and ScienceDirect databases. The chosen keywords applied considering the awareness of the maturity model and intelligent feature within the context of smart manufacturing and Industry 4.0 in general. The search identified 575 documents resulting from the online databases and four related bibliographies.

From the initial extraction, following Table 3 describes types of papers, number of records and contribution

percentages where conference paper and journal articles are shown dominance.

Table 3. Distribution of Document Types

| Type             | Records | Contribution% |
|------------------|---------|---------------|
| Conference Paper | 180     | 40.63%        |
| Journal Article  | 169     | 38.15%        |
| Book Series      | 86      | 19.41%        |
| Book Chapter     | 6       | 1.35%         |
| Book             | 2       | 0.45%         |
| Total            | 443     |               |

### 3.2 Phase 2: Screening

The screening phase applies two steps of filtering, first by removing duplicated articles using Mendeley software. Secondly, by manually reviewing the list to exclude non-English articles (SE) and non-primary (NP) academic sources criteria (e.g., editorial, conference reviews/contents, and institutional releases). The review filtered articles related to research mainly covered in journals, reviews, and proceedings as outlined in Table II. There are 165 publications screened at this stage, including the additional items from relevant bibliography such as [51] for the process audit tool kit and [52] Indonesian Industry 4.0 Readiness Index (INDI4.0) to enrich the exploration.

### 3.3 Phase 3: Eligibility and Inclusion

The eligibility of articles to be included for further review has been determined through reviewing the document's title, keyword, and abstract for each item. The step excludes articles in the Industry 4.0 or fourth industrial revolution context, which is not specifically related to maturity models and smart manufacturing area (NR1 criteria). Furthermore, the phase excludes articles that do not focus on the review, survey, discussion, problem-solving, case study, and another type of research of Industry 4.0, maturity model, and smart manufacturing (e.g., use these objects only as an example, cited, keywords, references) (NR2). As a result, 122 articles were excluded reducing the eligible number of items to 43 articles. Subsequently, the full-text review considered 35 articles to be included after excluding several articles where the full-text content could not be retrieved using the provided online access.

### 3.4 Bibliometric Analysis

Toward identifying a potential research gap, an advanced bibliometric analysis method was performed using VOSviewer software. The technique is used to analyze the bibliographic data of the published papers during the identification step in Fig.1. Collective list literature because of the queries that combined "MM" and "Intelligent" or "MM" and "I4.0", or "MM" and "SM." This exercise aims to provide an overview of the body of knowledge for the area of inquiry. The tool examines networked patterns depicted by linked articles' keywords from the exported list of the database queries. The report visualized a graph displaying

concentrated nodes resulting from text mining for related queries from literature databases. As depicted in Figure 3, four main clusters, i.e., "maturity model," "industry 4.0", and "software engineering," are displayed, including networked links among them.

These links showed how close the relationship is, such as for the maturity model with software engineering as the core logical layer of I4.0. Related to MM term, the network indicates that "smart manufacturing" is related to "Industry 4.0" term has linkages to the core "maturity model" term that indicates relationship. Based on the nodes' size revealed that these considerations have potential areas with emerging issues for further exploration.

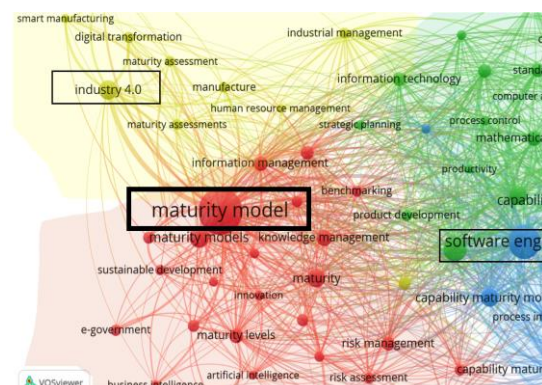


Figure 3. Bibliometric cluster analysis of I4.0 MM research gap

### 3.5 Analytical Features and Popular MM Reference

Further analysis of the literature inclusion revealed that most MMs provide descriptive analytics as a common feature (see Fig. 4). The finding is not surprising, as the common purpose of MMs is portraying the existing level of I4.0 maturity condition of a company. While there are few articles which highlight additional analytical capability, such as predictive and prescriptive, the descriptive analytics feature is commonly used in MM models as the basis of diagnostic analysis.

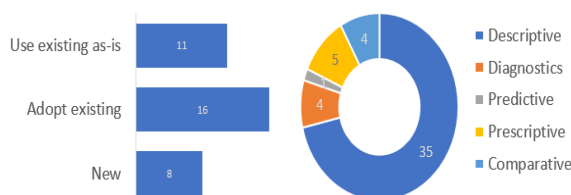


Figure 4. Maturity models' analytical characteristics

The review (Fig 4) also revealed that most MM articles adopted from existing maturity models without substantial modifications or new model developments. Table 4 summarizes the list of common maturity models as the basis for adaptation. Besides various adaptations used for specific purposes, many studies adopt the Capability Maturity Model (CMM) and

various I4.0 MM-based models. The researchers adapted models such as Acatech Industrie 4.0 Maturity Index (AIMI) and IMPULS proposed by the *Verband Deutscher Maschinen und Anlagenbau* (VDMA) or German's Mechanical Engineering Industry Association for various purposes and contexts.

Table 4. Popular MM Reference

| Basis              | Popular MM Reference                                            | Reference                                                  |
|--------------------|-----------------------------------------------------------------|------------------------------------------------------------|
| CMM                | Capability Maturity Model                                       | [39], [40], [42], [43], [46], [47], [48]                   |
| I40MM              | I4.0 Specific MM E.g., Acatech I4.0 MI, IMPULS-VDMA             | [21], [31], [32], [33], [34], [52]                         |
| OSCM               | Open-Source Center Model                                        | [18], [22]                                                 |
| BPMM               | Business Process Maturity Model                                 | [49]                                                       |
| CASE-MM            | Constraints and Success criteria-based Evaluation Metrics Model | [27]                                                       |
| FAHP               | Fuzzy Analytic Hierarchy Process                                | [24]                                                       |
| IPBOMM             | Intelligent Project-based Organization Model                    | [37]                                                       |
| KBM                | Knowledge Based Maintenance                                     | [26]                                                       |
| MAT                | Maturity Assessment Tool                                        | [38]                                                       |
| RMMM               | Risk Management Maturity Model                                  | [41]                                                       |
| SIRI               | Smart Industry Readiness Index                                  | [23]                                                       |
| AHP4.0             | Analytic Hierarchy Process                                      | [19]                                                       |
| Various            | Various basis, specific purposes                                | [20], [25], [28], [29], [30], [35], [36], [44], [45], [50] |
| Total publications |                                                                 | 35                                                         |

### 3.6 Industry 4.0 Maturity Models

Table 5 enlists various maturity models and their characteristics based on their type, structure, and usage. The list is derived from various publications and industry practices by an individual company or government-sponsored model.

As outlined, both academic and industry sectors contribute evenly to the MM development. From the industry sector, MMs were developed by (1) associations of industry sectors, (2) governments, and (3) consulting companies. The model design consists of three to nine dimensions, followed by various sub-dimension variables in the structure. Maturity score is commonly calculated based on the summation of a weighted average of sub-scores.

### 3.7 Advanced Analytical Features

The intelligent MM in this research context stands for the following three properties: (1) Representation of different maturity models due to a generic structure, (2) integration of the Intelligent Maturity Model-Tool with a BPM system, and (3) the proposal of optimization recommendations provided by a special assistance function [49]. The first property refers to leveraging the

system to select different MM designs based on certain criteria automatically.

Table 5. Applicable Maturity Models for Industry 4.0

| Model                                                                                              | Type | Structure                                                                 | Usage                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------|------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AIMI – Acatech Industrie 4.0 Maturity Index (Germany), 2017 by Schuh et al. [53]                   | IN   | 4 Structural dimensions, six stages, five functional, roadmap, diagnostic | Manufacturing processes / industrial engineering through expert consultation.                                                                                                                               |
| IMPULS – Industrie 4.0 Readiness (Germany), 2015 by VDMA [54]                                      | IN   | 6-dimension, 18 items readiness in 5 stages, descriptive                  | Manufacturing/ industrial engineering readiness by self-assessment and consulting. Generic, online self-assessment, application as a consulting tool.                                                       |
| PWC – I4.0 Digital operations self-assessment, 2016 by PwC [55]                                    | IN   | 7-dimension, 4 stages, descriptive                                        | Specific for I4.0, academic paper. However, detailed sub-dimensions not available. The model focuses on IT area, academic paper, detailed not available.                                                    |
| AIMM – Industry 4.0 Maturity Model (Austria), 2016 by Schumacher et al. [34]                       | AC   | 9-dimension, five stages, 62 evaluation criteria, descriptive             |                                                                                                                                                                                                             |
| SIMMI – System Integration Maturity Model for I4.0 (SIMMI 4.0) (Germany), 2016 by Leyh et al. [56] | AC   | 4-dimension, five stages, descriptive                                     |                                                                                                                                                                                                             |
| IMRM – Industry 4.0 Maturity and Readiness Model, 2018 by Akdil et al. [57]                        | AC   | 3-dimension, 13 fields of action, four stages, descriptive                | Generic Industry 4.0 for comprehensive assessment purposes. Specific for I4.0 assessment by certified assessors. Specific for I4.0. Collective measurement through self-assessment by Indonesian government |
| SIRI – Singapore Smart Industry Readiness Index, 2017 by EDB [58]                                  | IN   | 3-dimension, 8 sub-dims, 16 vars, 6 stages, descriptive, roadmap.         | Specific for I4.0 data-driven manufacturing, assessment based on I4.0 reference architectures.                                                                                                              |
| INDI – Indonesia Industry 4.0 Readiness Index INDI4.0 (Indonesia), 2019 Kemenperin [52]            | IN   | Five dimensions (pillars), 17 fields, five stages, descriptive.           |                                                                                                                                                                                                             |
| M2DDM - Maturity Model for Data-Driven Manufacturing (Germany), 2017 by Weber et al. [59]          | AC   | Six dimensions, six stages, descriptive.                                  |                                                                                                                                                                                                             |

Note: Type AC: Academic, IN: Industry practices

The second property depends on external factors or context where the system will be deployed, e.g., integrated with the existing system in a firm, or an independent system centrally located could be a feasible solution to enable the aggregation for comparative analytics purposes across the companies. Finally, the

optimization and intelligent level of analytics recommend a model's feature to have prescriptive analytics.

The intelligent maturity architecture model in [49] provides a design architecture approach that could be closely relevant to this study to be adapted. The MM Tool architecture outlines logical connections between data and storage, processing blocks, and presentation components. Furthermore, the subject topic relates to general MM design that specifies Business Process Management (BPM) related maturity. Hence, the modularity directly connects MM and BPM systems, allowing minimum human intervention during maturity measurement for this object.

Table 6. Design and Analytical Feature Comparison

| Ref. | Design |                | Analytical Feature |             |             |            |              | Industry/<br>Sector | Location    |
|------|--------|----------------|--------------------|-------------|-------------|------------|--------------|---------------------|-------------|
|      | New    | Adopt existing | Use existing as-is | Descriptive | Diagnostics | Predictive | Prescriptive |                     |             |
| [18] | x      |                | x                  | x           |             |            | x            | Aviation            | Brazil      |
| [19] |        | x              | x                  |             |             |            |              | Multiple            | Brazil      |
| [20] | x      |                | x                  |             |             |            |              | Multiple            | Multiple    |
| [21] |        | x              | x                  | x           |             |            |              | Multiple            | Brazil      |
| [22] | x      |                | x                  |             |             |            |              | Construction        | India       |
| [23] |        | x              | x                  |             |             |            |              | Multiple            | Taiwan      |
| [24] |        | x              | x                  |             |             |            |              | Electronics         | India       |
| [25] | x      |                | x                  |             |             |            |              | Textile             | Poland      |
| [26] |        | x              | x                  |             |             | x          | x            | Manufacturing       | Austria     |
| [27] |        | x              | x                  |             |             |            |              | Multiple            | Italy       |
| [28] | x      |                | x                  |             |             |            |              | Multiple            | Italy       |
| [29] |        |                | x                  |             |             |            |              | Multiple            | Italy       |
| [30] |        | x              | x                  |             |             |            |              | Services            | Poland      |
| [31] |        | x              | x                  |             |             |            |              | Engineering         | Denmark     |
| [32] |        | x              | x                  |             |             |            |              | Steel               | Slovenia    |
| [33] | x      |                | x                  |             |             |            |              | Multiple            | Hungary     |
| [34] |        | x              | x                  |             |             |            |              | Multiple            | Austria     |
| [35] | x      | x              | x                  |             |             |            |              | Manufacturing       | Canada      |
| [36] |        | x              | x                  |             |             |            |              | Manufacturing       | Ireland     |
| [37] | x      | x              | x                  |             |             |            |              | Engineering         | Morocco     |
| [38] |        | x              | x                  |             |             |            | x            | Manufacturing       | Multiple    |
| [39] |        | x              | x                  |             |             |            | x            | Multiple            | Brazil      |
| [40] | x      |                | x                  |             |             |            |              | Manufacturing       | Switzerland |
| [41] |        | x              | x                  |             |             |            |              | Construction        | Indonesia   |
| [42] |        | x              | x                  |             |             |            |              | Government          | Indonesia   |
| [43] | x      |                | x                  |             |             |            |              | Textile             | China       |
| [44] | x      |                | x                  | x           |             |            | x            | Manufacturing       | Brazil      |
| [45] | x      |                | x                  |             |             |            |              | Multiple            | UK          |
| [46] |        | x              | x                  |             |             |            |              | Multiple            | Italy       |
| [47] |        | x              | x                  |             |             |            |              | Manufacturing       | France      |
| [48] |        | x              | x                  |             |             |            |              | Construction        | UK          |
| [49] |        | x              | x                  | x           |             |            | x            | Multiple            | Multiple    |
| [50] | x      |                | x                  |             |             |            | x            | Multiple            | Multiple    |
| [51] | x      |                | x                  |             |             |            |              | Multiple            | Multiple    |
| [52] |        | x              | x                  |             |             |            | x            | Multiple            | Indonesia   |

Additionally, the adapted design from the "Intelligent Project-based Organization Maturity Model" or IPBOM [37] could be considered, although it does not specifically define the prescriptive decision on its

design. The model integrates its data source with the company's business intelligence system supporting the decision-making. However, many publications rarely formulated and depicted more detailed logical connections, approaches, diagnostic, predictive, and prescriptive analytics features. For describing intelligent features, the prescriptive capability represents the key characteristics as one assessment factor for the articles' comparison. As outlined in Table 6, five MM literature explore prescriptive analytics feature out of 35 selected publications. The portion could represent considerably a gap area that opens a great possibility for further study.

From these articles, we learned to consider several ways to design the level of prescriptive analytics. As outlined in paper [18], seven guidelines were defined to provide an action plan in correlation with the descriptive measurement and determination using fuzzy rule-based and Monte-Carlo methods for the MM design based on smart operations and supply chain management. Although the methods aimed to eliminate ambiguity statistical uncertainties, the study suggests exploring an expert-system method for addressing the maturity gaps, business intelligence, and displaying a dashboard for a real-time capability within the organization.

The paper in [26] revealed the capability of knowledge-based maintenance (KBM) framework in assessing & diagnosing, prediction model building, decision support, planning, and lastly, execution and documentation. The study considered the quality path through quantified input, throughput, and output quality of each element, followed by assessing the effects on the quality of maintenance decision-making that interprets the KBM maturity. Despite the fact that the strong point of this study includes procedures within the KBM framework, the systematic road maps to improve the maturity of specific quality indicators towards desired maturity level are yet to be explored.

The [44] paper introduces the ecodesign maturity model, a framework to support the implementation by diagnosing the current maturity level for a company's product development and related processes.

The model proposes the most suitable ecodesign practices and improvement projects that are considered as prescriptive determination features. However, the study suggests including organizational factors such as organizational structure and culture, clear framework, and resources. We also identified various methods applied in the MMs such as comparative, cluster analysis, fuzzy logic-based, analytic hierarchy process, Monte Carlo simulation, discrete event simulation, and data-driven simulation. The statistical-based approach is commonly applied for most models, particularly for validation and verification purposes.

### 3.8 I4.0 Maturity Model Structure and Stages

Considering the general representation of Maturity Models, the design structure mainly consists of two parts: (1) stages levels and (2) dimensions matrix. The stage levels determine the maturity hierarchy is formed through selecting criteria descriptions for the corresponding dimension variables.

As outlined in Table 7 and 8, this study reveals unique characteristics of each I4.0 MM. Table 7 defines stage 0 until stage 3 represents the fundamental capabilities of I4.0 and Table 8 outlines more sophisticated capabilities of I4.0 represented as stage 4 until 7.

Table 7. Stages of I4.0 Maturity Models (Stage 0 – 3)

| Model       | Stage 0                         | Stage 1                                                                                                                      | Stage 2                                                                                                                                                                                                                 | Stage 3                                                                                                                                                                                                       |
|-------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AIMI [53]   | NA                              | Digitalization stage: Computerization                                                                                        | Digitalization stage: Connectivity                                                                                                                                                                                      | Industrie 4.0 stage: Visibility – What is happening? “Seeing”                                                                                                                                                 |
| IMPULS [54] | Newcomer stage: Outsider        | Newcomer stage: Beginner                                                                                                     | Learner stage: Intermediate                                                                                                                                                                                             | Leader stage: Experienced                                                                                                                                                                                     |
| PWC [55]    | NA                              | Digital novice                                                                                                               | Vertical integrator                                                                                                                                                                                                     | Horizontal collaborator                                                                                                                                                                                       |
| AIMM [34]   | NA                              | Stage 1: Not implemented                                                                                                     | Stage 2                                                                                                                                                                                                                 | Stage 3                                                                                                                                                                                                       |
| SIMMI [56]  | NA                              | Basic digitization level: The company has not addressed Industry 4.0. Requirements are not or only partially met integration | Cross-departmental digitization: The company is actively engaged with Industry 4.0 topics. Digitization is implemented across departments, and first, Industry 4.0 requirements are implemented throughout the company. | Horizontal and vertical digitization: The company is horizontally and vertically digitized. Requirements of Industry 4.0 have been implemented within the company, and information flows have been automated. |
| IMRM [57]   | Level 0: Absence                | Level 1: Existence                                                                                                           | Level 2: Survival                                                                                                                                                                                                       | Level 3: Maturity                                                                                                                                                                                             |
| SIRI [58]   | Band 0 Undefined                | Band 1 Defined                                                                                                               | Band 2 Digital                                                                                                                                                                                                          | Band 3: Integrated                                                                                                                                                                                            |
| INDI [52]   | Level 0                         | Level 1                                                                                                                      | Level 2                                                                                                                                                                                                                 | Level 3                                                                                                                                                                                                       |
| M2DDM [59]  | 0 – Non-Existent IT Integration | 1 – Data and System Integration                                                                                              | 2 – Integration of Cross-Life-Cycle Data                                                                                                                                                                                | 3 – Service-Oriented                                                                                                                                                                                          |

Each described level on these tables represents the current stage of maturity. The stage levelling can motivate the assessed company to act further by finding out the root causes within a diagnostic activity to determine an appropriate action plan for improving the I4.0 level. However, as seen in these tables, each model has distinctive way to define maturity level in term of:

(1) number of defined stages, (2) starting and ending stages number, and (3) definition of each stage.

Table 8. Stages of I4.0 Maturity Models (Stage 4 – 7)

| Model       | Stage 4                                                                                                              | Stage 5                                                                             | Stage 6                                                                                           | Stage 7 |
|-------------|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------|
| AIMI [53]   | Industrie 4.0 stage: Transparency – Why is it happening? “Understanding”                                             | Industrie 4.0 stage: Predictive capacity – What will happen? “Being prepared”       | Industrie 4.0 stage: Adaptability – How can an autonomous response be achieved? “Self-optimizing” | NA      |
| IMPULS [54] | Leader stage: Expert Stage 4                                                                                         | Leader stage: Top performer Stage 5                                                 | NA                                                                                                | NA      |
| PWC [55]    | Digital champion Stage 4                                                                                             | NA                                                                                  | Stage 6                                                                                           | Stage 7 |
| AIMM [34]   | Stage 4                                                                                                              | Stage 5: Fully implemented                                                          | NA                                                                                                | NA      |
| SIMMI [56]  | Full digitization: Company is completely digitized even beyond corporate borders and integrated into value networks. | Optimized full digitization: The company is a showcase for Industry 4.0 activities. | NA                                                                                                | NA      |
| IMRM [57]   | NA                                                                                                                   | NA                                                                                  | NA                                                                                                | NA      |
| SIRI [58]   | Band 4: Automated                                                                                                    | Band 5 Intelligent                                                                  | NA                                                                                                | NA      |
| INDI [52]   | Level 4                                                                                                              | NA                                                                                  | NA                                                                                                | NA      |
| M2DDM [59]  | 4 – Digital Twin                                                                                                     | 5 – Self-Optimizing Factory                                                         | NA                                                                                                | NA      |

### 3.9 I4.0 MM Dimensions and Elements

Through exploring the characteristics for each MM model for the I4.0, Table 9 outlined a list of models' dimensions and the corresponding elements/ variables. The analysis aimed to identify common dimensions which could be considered when defining or adapting the proposed MM. The MM dimensions area can be summarized as follows.

**People and culture.** The area covers human resources, employees, competencies, adaptability, openness to change, collaboration.

**Organization and resources.** This aspect covers management structure, strategy, tools and funding resources, leadership, management commitment, business model, innovation, governance, policy, and management systems.

**Information systems.** The area includes digitalization, integration, information processing, IT infrastructure, data management, cyber security, IT applications/ systems, information sharing.

**Business processes.** The area covers the value chain, functional/operational process, product lifecycle, production, development, logistics, services, and marketing & sales.

Smart technology and products/services. The area includes autonomous processes, cloud usage, the internet of things, advanced robotics, additive manufacturing, augmented reality, digital twin. Smart products/ services cover the product's technology functionalities, data analytics usage, digital product development, intelligent products, data-driven services.

Table 9. I4.0 Maturity Models Dimensions and Elements

| Model       | Dimension                | Element/ Variable                                                                                                                    |
|-------------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| AIMI [53]   | Resources                | Digital capability<br>Structured communication                                                                                       |
|             | Information Systems      | Information processing<br>Integration                                                                                                |
|             | Organization Structure   | Organic internal organization<br>Dynamic collaboration in value networks                                                             |
|             | Culture                  | Social collaboration<br>Willingness to change                                                                                        |
|             | Corporate Process        | Development<br>Production<br>Logistics<br>Services<br>Marketing & Sales                                                              |
|             | Employees                | Skill acquisition<br>Employee skill sets                                                                                             |
|             | Strategy & organization  | Strategy<br>Investments<br>Innovation management                                                                                     |
|             | Smart factory            | Digital modeling<br>Equipment infrastructure<br>Data usage<br>IT systems                                                             |
|             | Smart operations         | Cloud usage<br>IT security<br>Autonomous processes<br>Information sharing                                                            |
|             | Smart products           | Data analytics in the usage phase<br>ICT add-on functionalities                                                                      |
| IMPULS [54] | Data-driven services     | Share of data used<br>Share of revenues<br>Data-driven services                                                                      |
|             | Digital Business         | Digital business model's customer access<br>Digitization of product and service offerings                                            |
|             | IT Infrastructure & Data | Digitization & integration of vertical and horizontal value chains<br>Data & Analytics as a core capability<br>Agile IT architecture |
|             | People & Org.            | Compliance, security, legal and tax<br>Organization, employees, and digital culture                                                  |
|             | Organization             | Strategy<br>Leadership                                                                                                               |
| AIMM [34]   | Customers                | Customers                                                                                                                            |
|             | Products                 | Products                                                                                                                             |
|             | Operations               | Operations                                                                                                                           |
|             | Organization             | Culture<br>People<br>Governance                                                                                                      |
|             | Technology               | Technology                                                                                                                           |
| SIMMI [56]  | Integration              | Vertical Integration<br>Horizontal Integration                                                                                       |
|             | Product                  | Digital Product Development                                                                                                          |
|             | Technology               | Cross-sectional technology criteria                                                                                                  |
| IMRM [57]   | Smart product service    | Smart products and services                                                                                                          |

| Model     | Dimension                | Element/ Variable                                                                                                                                                                                                                                                                                                    |
|-----------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SIRI [58] | Smart business processes | Smart production and operations<br>Production, logistics, and procurement<br>R&D—Product development<br>Smart marketing and sales operations<br>After-sales service<br>Pricing/Promotion<br>Sales and Distribution channels<br>Supportive operations<br>Human resources<br>Information technologies<br>Smart finance |
|           |                          | Business models<br>Strategic partnerships<br>Technology investments<br>Organizational structure and leadership                                                                                                                                                                                                       |
|           |                          | Operations<br>Supply Chain<br>Product Lifecycle                                                                                                                                                                                                                                                                      |
|           |                          | Automation                                                                                                                                                                                                                                                                                                           |
|           |                          | Connectivity<br>Intelligence                                                                                                                                                                                                                                                                                         |
|           |                          | Talent readiness<br>Structure & Management                                                                                                                                                                                                                                                                           |
|           |                          | Strategy & leadership<br>Investments for I4.0<br>Innovation policy                                                                                                                                                                                                                                                   |
|           |                          | Culture<br>Openness to changes<br>Competency development<br>Product customization                                                                                                                                                                                                                                    |
|           |                          | Data-driven services<br>Intelligent product                                                                                                                                                                                                                                                                          |
|           |                          | Digitalization<br>Intelligent machines<br>Connectivity<br>Cybersecurity                                                                                                                                                                                                                                              |
| INDI [52] | Factory Operations       | Storage & sharing data<br>Supply Chain & Smart logistics<br>Autonomous processes<br>Intelligent maintenance system                                                                                                                                                                                                   |
|           | Infrastructure & Data    | Data Storage and Compute<br>Service-oriented Architecture                                                                                                                                                                                                                                                            |
|           | Integration              | Information Integration                                                                                                                                                                                                                                                                                              |
|           | Technology               | Digital twin<br>Advanced Analytics<br>Real-time Capabilities                                                                                                                                                                                                                                                         |
|           |                          |                                                                                                                                                                                                                                                                                                                      |

#### 4. Conclusion

This paper explores various areas of intelligent maturity model research and characteristics of prominent MMs used specifically for assessing the I4.0 of a company. We found that MM is still an emerging topic indicated by increasing numbers of published academic articles in major academic publication databases. The study remarks the close link between I4.0 maturity model topic with the software engineering discipline. The linkage to Industry 4.0 area including smart manufacturing and digital transformation exists although it has less density, particularly because the topic has emerged only in the last ten years.

From the characteristic analytical perspective, we found that the descriptive type is typical of all MMs. Only a few models accounted for by less than 15% offered

more advanced diagnostics, predictive, and prescriptive features. Various methods such as fuzzy rule-based combined with Monte-Carlo, expert-system, quality synthesis within knowledge-based maintenance (KBM) framework, and ecodesign maturity framework for deciding and prioritizing the improvement projects could be adapted to develop a model that applies a prescriptive analytics feature. A distinctive levels and related definition are found on the I40 maturity stages in describing advancement of each dimension and variables being measured.

The result of this literature review in this study revealed that maturity models are mostly-used designed in the descriptive analytics contexts. Few studies have applied advanced prescriptive analytics method including, Fuzzy rule-based analytical hierarchy, Knowledge Based, and Monte-Carlo methods and the expert-system method. The numerous I4.0 MM dimensions can be categorized into five areas: (1) people and culture, (2) organization and resources, (3) information systems, (4) business processes, and (5) smart technology and products or services. Lastly, as represented in most publications, we found many studies deductively adapting existing models developed by industry practices or academics for their empirical cases. These results are essential in designing an intelligent maturity model system. In the future, other evaluation dimensions can also be further explored.

To address these issues, we suggest further research that scrutinize (1) broader the online publication database sources such as by including Web of Science, Google Scholars, and ProQuest databases, (2) review the exclusion criteria during the article selection process, such as the inclusion of non-manufacturing, (3) enrich state of the art by comparing and contrasting the models such as based on the size of the firms, elaborating further for industry sectors, and the unit of analysis.

Ultimately, this study contributes to the literature by the presentation of conceptual research by comprehensively reviewing past MM concepts/models to identify new dimensions and operationalization approaches. Furthermore, it could address a new way of assessing a firm's maturity contributing to the applied research area.

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